



VENDOR CODE OF CONDUCT

Upholding Excellence, Integrity, and Trust in Every Partnership

At Aplis Property Management, we believe that true excellence is a reflection of the company we keep, guided by an unwavering commitment to integrity, transparency, and peerless operational standards. We entrust our partners to serve as custodians of these values, ensuring that every engagement is defined by ethical rigor, professional accountability, and a profound respect for the law. The Aplis Vendor Code of Conduct serves as the definitive blueprint for our collaborations—establishing, from the very first interaction, a foundation for a trusted, principled, and enduring partnership.

Legal Fidelity & Global Standards

We view legal compliance not merely as a mandate, but as the fundamental cornerstone of a distinguished partnership. We require our vendors to operate with absolute fidelity to all local, provincial, and federal statutes, maintaining rigorous adherence to anti-corruption legislation and occupational health regulations. In our pursuit of excellence, we further prioritize a commitment to environmental and sustainability standards, ensuring every facet of our business reflects the social responsibility our clients expect.

The Mandate of Ethical Conduct

We consider integrity the hallmark of professional life, requiring an unwavering commitment to honesty and fairness. Vendors must remain vigilant against conflicts of interest, ensuring any potential overlaps are disclosed with absolute clarity. The offering or acceptance of improper inducements or gifts is strictly prohibited; in our world, principled judgment must remain uncompromised by outside influence.

Respect for Human Dignity

A commitment to workplace integrity is central to our standards of operational excellence. We require our partners to uphold the highest labor rights, strictly forbidding any form of forced labor or exploitation. By providing fair wages and fostering inclusive, harassment-free environments, our vendors protect the dignity, safety, and well-being of every individual within their care.

The Sanctity of Information

Entrusted with sensitive assets, our vendors must maintain strict confidentiality at all times. This includes the vigilant protection of proprietary information, intellectual property, and private data. Through the implementation of robust security measures and adherence to global privacy regulations, we ensure the continued sanctity and integrity of the Aplis information network.

Environmental Stewardship:

Responsibility extends beyond the boardroom to the world we inhabit. We expect our partners to minimize environmental impact through the proactive adoption of sustainable practices—from energy efficiency to responsible sourcing. This commitment to conservation reflects our shared dedication to long-term corporate and environmental heritage.

Transparency and Accountability

To maintain a relationship built on mutual trust, vendors must provide diligent oversight of their compliance with this Charter. Accurate recordkeeping and the timely reporting of concerns through appropriate channels ensure that transparency remains in action, reinforcing the strength of our professional bond.

Commitment to Excellence

Adherence to these principles is essential to our continued collaboration. Aplis reserves the right to conduct discreet audits of vendor operations to ensure full compliance; failure to meet these standards may result in corrective measures or the dissolution of the partnership. We move forward with the understanding that mutual integrity is the only path to collective success.

This Vendor Code of Conduct has been formally adopted by the leadership of Aplis.

Kaitlynn N. Martins Kaitlynn Martins CEO